

**POA National Board of Directors Meeting
February 24, 2011 – 8:00AM
Kalahari Resort, Wisconsin Dells, WI**

Call To Order at 8:06AM

Director Harry Chestnut made a motion to adjourn the December 28, 2010 POA National Board of Directors Teleconference Meeting. Director Tabor seconded the motion. Unanimous. Motion Passed.

Roll Call:

Jackie Guthrie, WI; Diana Peaton, AZ; Beverly Tabor, MD; Harry Chestnut, MI; Kathy McKenzie, OK; Dawn Walther, IL; C. Todd Corn, IN; Judy Katzenberger, WI; Sheila Bennett, TN; Tim Lindsey, OK; Jeanette Krueger, MT; and Janette Arends, CO. All present.

Election of Officers:

Director Arends nominated Janette Krueger for President. Director Lindsey seconded the motion. Director Katzenberger nominated Jackie Guthrie for President. Director Walther seconded the motion. Director Krueger nominated Harry Chestnut for President. Chestnut declined. Director Walther moved that nominations for President be closed. Director Krueger seconded the motion. Unanimous. Motion passed. A ballot vote was taken. Jackie Guthrie won the ballot vote for President by a vote of 7 to 5. Jackie Guthrie was elected President.

Director Walther nominated Diana Peaton for Vice President. Director McKenzie seconded the motion. Director Chestnut moved to close nominations and cast a unanimous ballot for Peaton. Voting in favor: Peaton, Tabor, Chestnut, McKenzie, Walther, Corn, Katzenberger, Bennett, Lindsey, and Arends. Opposed: Krueger. Motion Passed. Diana Peaton was elected Vice President.

Director Krueger nominated Beverly Tabor for Secretary/Treasurer. Director Walther seconded the motion. Director Katzenberger moved to close nominations and cast a unanimous ballot for Tabor. Voting in favor: Peaton, Tabor, Chestnut, McKenzie, Walther, Corn, Katzenberger, Bennett, Lindsey, and Arends. Opposed: Krueger. Motion Passed. Beverly Tabor was elected Secretary/Treasurer.

Hearing Committee Election:

Director Lindsey nominated Sheila Bennett. Director Chestnut seconded motion. Director Arends nominated Jeanette Krueger. Director Corn seconded motion. Director McKenzie nominated Dawn Walther. Director Katzenberger seconded the motion. Director Krueger nominated Todd Corn. Director Lindsey seconded the motion. Director Walther nominated Kathy McKenzie. Director Tabor seconded the motion. Director McKenzie nominated Harry Chestnut. Director Krueger seconded the motion. Director Krueger nominated Tim Lindsey. Lindsey declined. Director Bennett moved that nominations be closed. Director Katzenberger seconded the motion. Unanimous. Motion passed. A ballot vote was taken. Harry Chestnut, Jeanette Krueger and Todd Corn received enough votes to serve. Dawn Walther and Sheila Bennett tied, and two more ballot votes were taken with tie results. They agreed to decide this by a coin toss. Sheila Bennett won the coin toss and was the fourth member of the hearing Committee to be elected. Judy Katzenberger automatically goes on the committee as Chairman of the Rules Committee. The Hearing Committee will meet and elect a chairman before the end of this meeting today. (The Hearing Committee met and elected Todd Corn as Chairman).

Minutes of the October 2010 and December 2010 Meetings:

Director Tabor made a motion to approve the December 28th Teleconference Meeting as printed in the POA Magazine. Director Peaton seconded the motion. Discussion. Vote: Unanimous. Motion passed. Director Chestnut made a motion to approve the October 2010 Board Minutes as printed in the POA Magazine. Director Peaton seconded the motion. Discussion. Voting in favor: Peaton, Chestnut, McKenzie, Walther, Corn, Katzenberger, Bennett, and Lindsey. Opposed: Tabor, Krueger and Arends. Motion passed.

Interim Executive Secretary Report & Staff Reports

Administrative Task Force Committee:

Ethics Committee SOP draft presented by Michelle Tauson for review by Board. Discussion. Director McKenzie moved to accept the SOP as presented for the Ethics Committee, with the following addition...add Officers, and Executive Secretary...and remove Member when discussing who a complaint may be filed against, so that it would include Officers, Directors, or the Executive Secretary. Director Walther seconded the motion, Discussion. Unanimous. Motion passed.

Document Retention Policy – Director Walther made a motion to accept the policy as presented. Director McKenzie seconded the motion.

Voting in favor: Peaton, Tabor, Walther, Katzenberger, McKenzie, Lindsey and Chestnut. Opposed: Krueger, Arends, Corn and Bennett. Motion Passed.

Gant vs. POAC, Inc. – The Board reviewed an update from the Executive Committee. Discussion.

POA Inspection Poster:

Poster presented to Board and National Office by Dean Damman, IA. There were 500 copies printed. One copy of the poster will be given to each National Inspector at no charge. Additional copies may be purchased for \$5 each. Income from the sale of these posters goes to the Educational Foundation.

POA Website Update:

Banister gave an update on the newly launched website.

Standardized Forms for Judge Use:

New forms are now available for all POA judges to use. They will also be placed on the new POA website.

Application for POAC approval of the Southeast Regional Club – No action taken

2011 POAC Official Handbook:

Board has the final proof copy now. As soon as they give all corrections to Judy Katzenberger, the new rulebook will go to print. Director Arends made a motion to remove the Coggins Rule from the new Handbook when printed: (Rule 166 A.5 for new Handbook / Rule 162 in old Handbook). Director Chestnut seconded the motion. Discussion. Unanimous. Motion passed. Director Krueger made a motion to add a diagram on how to properly measure a POA (highlighting the correct method). Director Arends seconded the motion. Unanimous. Motion passed.

Equine Welfare Statement for POAC:

Director Lindsey moved to accept the proposed statement. Director Chestnut seconded the motion. Discussion. Voting in favor: Peaton, Tabor, Chestnut, McKenzie, Walther, Corn, Katzenberger, Bennett, Lindsey and Arends. Opposed: Krueger. Motion passed.

Reichert Celebration Presentation:

JR Reichert made a presentation to the Board regarding POA participation the 2011 Reichert Celebration. The Board thanked JR Reichert for coming to the meeting to give them an update on the POA plans in place for the 2011 Reichert Celebration, and reminded Reichert that POA National Inspectors will need to be there again this year to do inspections for all POAs showing in POA classes since Classic points are being awarded.

2011 POA National Convention Update:

Eva Dahl addressed the Board regarding activities at this convention

Parliamentary Procedure Presentation:

Sara Gronski gave this presentation to the POAC National Board of Directors.

Annual Audit Report:

Audit team member Bonnie Morris gave an overview of the audit that was conducted at the National POA Office in November 2010 and January 2011 by her and Joan Lewis. Reports were mailed directly to the Board after each visit. They will be completing the 2011 POAC National Budget this week, along with the assistance of Beverly Tabor. This final budget will be sent to the Board for review.

Youth Team Tournament:

There will be a Youth Team Tournament again this year at the International Show in Lake St. Louis MO. No rule changes for 2011. Plans are still being finalized.

At this time, Director McKenzie made a motion to go into **Executive Session** to discuss the Executive Secretary Contract. Director Katzenberger seconded the motion. Unanimous. Motion passed. Once out of Executive Session, the Board offered Joyse Banister a contract for the Executive Secretary position. Banister accepted the terms as presented to her, and the POAC Attorney will prepare the contract for both Banister and the POAC Directors to sign.

POA National Board of Directors Meeting – **Reconvenes** at 10:03AM on Sunday, February 27, 2011. Director Krueger was not present. Director Arends arrived at 10:12AM.

Other Business:

Director McKenzie made a **clarification of rule 92 General, Paragraph K.3.** at the end of the paragraph on Grand and Reserve Champion, add the following sentence: “For the Classic and International Shows, the judges cumulative placings will be used to calculate any extra points to be awarded. Individual judges “A” placings will not be used in these calculations.”

Committees that had a representative present gave brief committee meeting reports. A complete list of Committee Meeting Reports are included at the end of these minutes.

Director McKenzie made a **motion to reconsider the three year moratorium** that the POA National Board of Directors accepted for January 1, 2011. Director Walther seconded the motion. Discussion Director McKenzie withdrew her motion and Director Walther withdrew her second.

Nylon Halter Use in Games:

Due to safety issues, Director Peaton made a motion to remove Rule 127 I 1. “Nylon halter with reins are permissible”. Director Chestnut seconded the motion. Discussion. Voting in favor: Peaton, Tabor, Chestnut, McKenzie, Walther, Corn, Katzenberger, and Bennett. Opposed: Arends Abstained: Lindsey Motion passed.

American Halter Horse Association:

The Board received a request for the National POAC to join the AHHA so that ponies can receive halter points in both organizations. This was referred to the Rules Committee.

Year End Award Proposal:

Director Arends proposed a suggestion to amend the qualifications for earning a POA National Year End Award by changing the number of states required to show in. Director Chestnut moved to take no action at this time. Director Lindsey seconded the motion. Discussion. Unanimous. Motion passed. (Jeanette Arends left the meeting at this time)

New Business:

Convention Site Proposal Review for 2012:

Four 2012 Convention Proposals were submitted for consideration: Indiana, Wisconsin, Colorado, and Missouri. Ballot vote was taken: Vote: Wisconsin – 5, Indiana – 2, Colorado – 2, and Missouri – 1. The site for the 2012 POA National Convention is the Kalahari Resort Hotel in the Wisconsin Dells, WI. (Directors Krueger and Arends were not present for ballot vote)

Enforcement of Rule 8, A.2.:

Director Lindsey moved that Rule 8 A.2. be reviewed by the POAC Attorney and a recommendation for clarification be obtained. Until that time, the POAC National Board of Directors and the Executive Secretary have the discretion on how to apply this rule until a clarification is established. Director Tabor seconded the motion. Voting in favor: Tabor, Walther, Lindsey, Bennett and Chestnut. Opposed: Peaton, McKenzie, Katzenberger, Corn and Guthrie. Motion failed. Director McKenzie made a motion that convicted felons may be denied membership in the POAC. Director Corn seconded the motion. Unanimous. Motion passed. The POAC Attorney will be consulted for the exact wording for the new POAC Handbook.

Hardship Rule Clarification:

Hardship registrations requiring an HYPP test – The applicant will get their full hardship/registration fees returned if the animal tests positive for HYPP and is denied registration privileges.

National Inspector Approval:

David Brewer, TN and Mike Barringer, IL were presented for approval as a POA National Inspector. Director Chestnut moved to approve these two individuals. Director Bennett seconded the motion. Unanimous. Motion passed.

NSBA Proposal:

The National Snaffle Bit Association submitted a proposal to host a POA Approved Show on August 13-14, 2011 in Tulsa Oklahoma. This show will offer a “Classic” style Showbill and will be pointed with overall Classic type points and three “A” type sets of points. The intent is to bring all of the breed associations together and offer a five star event. NSBA will make a donation to either the foundation or scholarship fund of each breed association participating based on the number of entries shown. The name of this show is “Show Your Colors”. Exhibitors will need to be NSBA current members. Only our classes that coincide with their NSBA approved classes will receive NSBA points. Discussion. Director Chestnut moved to accept this proposal. Director Lindsey seconded the motion. Vote: Unanimous Motion passed.

Director Lindsey made a motion to apply to NSBA for approval of dual points for the 2011 POA Eastern Classic, 2011 POA Western Classic, 2011 POA International Show, and 2011 POA International Futurity Show. Director Bennett seconded the motion. Voting in favor: McKenzie, Tabor, Chestnut, Walther, Corn, Katzenberger, Bennett, and Lindsey. Director Peaton abstained. Motion passed.

Color Breed Challenge Proposal:

The CBC submitted a proposal to include POAs in the Color Breed Challenge show in Tulsa OK on November 2-6, 2011. This show will offer a “Classic” style Showbill and will be pointed with overall Classic type points and three “A” type sets of points. This show will feature all color breeds showing in their individual classes, as well as open payback classes. Director Corn moved to accept this proposal. Director Chestnut seconded the motion. Discussion. This show would also be NSBA approved. Voting in favor: Peaton, Walther, McKenzie, Katzenberger, Lindsey, Corn, and Chestnut. Directors Tabor and Bennett abstained. Motion passed.

(Director Bennett left meeting at this time)

At this time Director McKenzie moved to go into **Executive Session**. Director Walther seconded the motion. Unanimous. Motion passed.

The open Board meeting **reconvened** at this time.

(Director Chestnut left meeting at this time)

President Guthrie stated that the Board had discussed the **2011 International Futurity changes** that had been presented by Chairman Sarai Banister to the Board. The Board wants the Futurity Committee to present a time study before making a significant schedule change for the futurity show. Also, get sponsors for all of the futurity awards before bringing in six judges to rotate between the classes. Finally, the Board wants more feedback before accepting Futurity ponies back into the sale at the end of sale day on Friday before adopting this policy again. President Guthrie stressed that the main emphasis on this discussion was to direct the Futurity Committee and the Sale Committee to work together. Also, the International Sale is a major profit center for the POAC, therefore the International Sale and the International Futurity Show can not be split.

Northeast Regional Show Request:

Director Tabor presented a letter from the NE Regional POA clubs requesting an exemption for 2011 and 2012 from the 150 mile rule. Maryland, Pennsylvania, and Virginia clubs would like to combine shows and share show grounds to have IBC shows in hopes that this will encourage participation and growth of the declining club memberships. This would only be held one time per year for the next two years. Discussion. Director Lindsey moved to grant the Northeast Region an exception to the 150 mile rule for one weekend per year for the next two years (2011 & 2012). Director Corn seconded the motion. (Tim Lindsey leaves meeting)

Discussion. Voting in favor: Walther, Corn, and Guthrie. Opposed: McKenzie and Katzenberger. Motion passed. Details of this exemption will be left to the Executive Secretary.

Director McKenzie moved to **adjourn the meeting**. Director Katzenberger seconded the motion.

Unanimous. Motion passed.

POA Executive Scholarship Meeting

This meeting was called to order to discuss the disbursement of the scholarship funds for 2011. After review of the available funds, the Executive Scholarship Meeting members decided to give \$500 scholarships with funds available. The remainder of the unused funds will rollover to be used the following year. Scholarship Committee Chairman Kay Schwink will get a revised Scholarship Application to the National Office for the website. The endowment fund will not be used to increase the available scholarship monies.

Director Corn made a motion to adjourn the Executive Scholarship Meeting. Director Walther seconded the motion. Unanimous. Motion passed.

POA National Committee Reports: (Reminder: These Committee Reports were submitted to the National Office for inclusion in the magazine and for review by the POAC National Board of Directors at a later time. Action taken in these Committee meetings was strictly action taken by Committee, not National Board, at this time.)

RULES COMMITTEE REPORT

Chair: Judy Katzenberger Co-Chair: Dawn Walther - Attending Committee Members: Judy Katzenberger, Dawn Walther, Janice Spears - Committee Members Not in Attendance: Wanda Victor, Charlene Shingleton, Eugene Zimmerman, Kristen Fears, Tracy

Keen - Guests: Janette Arends, Barbara Klein, Peggy Lough, Bonnie & Jimmy Gathings, Holly Deschenes, Cindy Meehan, Autumn Carns

Sunday, February 27, 2011 – 9:0 a.m. – 10:00 a.m.

Reporting to POAC Board of Directors – Submitted by: Judy Katzenberger

Rule 25 E.8 should read: “It is the owner’s advantage to send good, clear photographs which show the coat pattern and characteristics.....” The three present thought this should be added.

Rule 51, Terms, Under Characteristics, take out “sparse mane or tail.” As this is not a characteristic. All three present members agreed.

Rule 44 B, “When, according to the POAC record, a pony has lived twenty-five (25) years past January 1 of its foaling date, it will be presumed dead and its registration file will be automatically marked dead without necessity of prior notice.” This is not currently done in the POAC office and the members present felt it was not needed.

Rule 108 H 1 & 2. Regarding mounting and dismounting. The three members present felt it was not needed as exhibitors are not normally asked to dismount and mount in a class.

Rule 108 K. which tells Additional Work a judge can ask for during a Horsemanship Class. The three members present felt it should be left in because it tells the judge of additional work offs that can be used.

Rule 110G Hunt Seat Equitation additional Test which is the same as 108 K. The three members present also felt this should be left in for reference for the judge to choose from.

Rule 127 I.1. The three members present felt “Nylon halters with reins attached are permissible” should be taken out due to safety.

Rule 162 A. 5. “Each pony must have individual six (6) months Coggins test results and health papers.” It was decided that each POAC event should list the requirements for coggins and health papers and not be part of the Handbook.

Another item under all the futurity classes states “The Futurity Committee shall consist of the POAC Board of Directors.” Is this true yet since there is a separate committee appointed by the president each year? It is felt that the POAC Board is still the highest “Futurity Committee”.

Rule 66A and Rule 67H. “Each individual set of judge’s cards will be given “A” show points in all classes offered. It was recommended that we add: “A” points are NOT added to the overall placing points.”

It was recommended that we get more information on the Halter Horse Association submitted by Brittany Zimmerman and how it would be a benefit before acting on it --- “I am currently working on getting our shows approved for halter horse association points. In order for them to be approved our Pres. VP and Sec must be members of the AHHA. It is only \$15 a year. We would also need to pay \$50 a year for our club to have approved shows. Our ponies can be double registered and accumulate double points at our shows and other open shows. We would get POA points and AHHA points to clarify. This is a great club run by great people and would help get our breed some much needed exposure. We could do this either at a local level or at the national level by having the national club be a part of it. Currently there is no fee for the club as they are trying to grow their club. Check out the info here: <http://www.halterhorse.org> Let me know what you all think of it. I have started registering my ponies with them and plan on attending their shows as well as other shows to get both open points through the POAC and AHHA.”

Rule 144, POAC National Year End Award, B – Requirements for National Awards. It was recommended that we get more input from the membership on suggested proposal:

1. The exhibitor or pony must have placed in the classes for contention in approved POAC classes in at least two (2) different states based on the location of the show not the sponsoring club or chapter. In addition the exhibitor or pony must have shown in at least one (1) Regional Show, Classic Show or International show.

On September 27, 2010 the home office determined the total number of members for each region for 2011. They are North West 70, Rocky Mountain 49, South West 65, North East 109, South East 95, Mid. America 247, Mid East 206, Mid West 477

Membership numbers counted each year or every five years would determine category and could be changed accordingly.

Region Membership numbers will determine the number of out of state requirements.

CATEGORY 1:

70 Memberships or Less is not required to go to an out of state show. This would be N. West 70, Rocky Mountain 49, S. West 65, (It is difficult for these regions to travel because of Mountains and distance)

CATEGORY 2:

150 Memberships and more than 70 - Will be required 1 out of state show. This would be N.East 109, S.East 95, (It is difficult for them to travel long distance between state clubs.)

CATEGORY 3:

250 Memberships and more than 150 will be required 2 out of state shows. This would be Mid America 247, Mid East 206 (These regions have more of an opportunity to more states close to their region.)

CATEGORY 4:

450 memberships and more than 250 will be required 3 out of state shows. This would be Mid West 450 (This region has all of the benefits of surrounding states with less travel)

The request is given because of the lack of opportunity for some state clubs to geographically travel to other states for year end requirements. This would give more interest in trying for the award knowing that this would not be as difficult.

The central part of the country has more of an opportunity to travel therefore giving those states an advantage to reach the requirements for those awards. We need to show the smaller states that there is an interest in their region, and their difficulties in traveling. The central regions have all of the advantages. Let's do something to encourage the small regions. PLEASE GIVE THIS SERIOUS CONSIDERATION.

After reviewing thoroughly the clarifications on Rule 56 Open Show Points, Rule 153 Medallion Awards submitted by Anne Noriega, it was decided they are currently clarified in our current Handbook.

Breeders Committee Meeting Minutes

Meeting called to order by Dean Rodgers at 10:45am. Members present were Amber Dryer, Julian Nemmers, Dean Damon, Leo Haack, NR Stevenson, Jan Rodgers, and Chuck Patterson.

An overview of the committee goals were reviewed by chair Dean Rodgers. He asked that all committee members keep these goals in mind.

The agenda consisted of 13 points for discussion.

1. Review new rule on HYPP, and how it will affect breeders.

This new rule was presented to the committee and discussion took place regarding the new rule. There was some concern that “geldings” were not included in the rule for testing. Discussion was whether or not they (geldings) should be added to the rule. The committee chose to take no action.

2. New Stallion report date is Jan 1st starting with the 2011 breeding season.

Dean Rodgers wanted to make committee members aware of the new date.

3. Report on new POA poster on color and characteristics

Dean Damon presented the new poster on color and characteristics. Each club will receive a free poster as well as each National director. They will also be for sale for \$5.00 for anyone that would like one.

4. Report from committee on POA cloning (review AQHA Rule)

Discussion on cloning and AHQA rule of cloning was talked about. The AQHA does not allow cloning at this time but some associations do allow it such as NCHA. POA does not allow cloning at this time however this is something we need to be aware of as breeders.

5. Testing for other horse genetic defects like HERDA, mandatory or not.

Discussion on HERDA and the potential dangers of this trait being passed to POAs was debated by the committee and the members present. A motion was made by NR Stevenson that the board look into the possibility of regulating HERDA in POA's. Motion was seconded by Jan Rodgers. Vote was taken Motion passed 7 to 0 in favor of the motion.

6. New registration certificate for the future. What do we want it to contain?

Discussion on having photos of the ponies put on the registration certificates as well as stating whether the POA is HYPP N/N or not and possibly putting HERDA on there as well. Robin Robinette stated that we would need a new program for registration if this was to happen. It was mentioned that this type of program could be very costly possibly as much as \$30,000.00. A motion was made by Dean Damon that the board look into a new program for registration certificates. Motion was seconded by Leo Haack. Vote was taken motion passed 7 to 0 in favor of the motion.

7. Stallion report money: how much, where is it spent and what should it be spent on. Possibly use the money for more informational articles in the POA magazine.

Discussion regarding the amount of stallion report money the club takes in. Currently this money goes into the general fund.

Discussion was made that the money go into a different account so we could have a better accounting on how much there is and where it's being spent. It was brought up that originally this money was to be used for building and promotion in the past. A motion was made by Dean Dammon that the stallion report money be held in a separate account and used for building and promotion as it was intended and for better use and accounting of the funds. Motion was seconded by Amber Dryer. Vote was taken Motion passed 7 to 0 in favor of the motion.

8. Articles for the magazine: How to apply for breeders and show awards, Hall of Fame winners, Supreme Champions, Premier Sire and Dam, genetic information on color and defects, feeding, how to use A.I. and the forms needed.

Discussion was made about providing more articles of information as listed above for the members. Funds to do this could be used from the stallion report money.

9. Review photo requirements needed for registration as passed in Oct. 2010

Discussion on photo requirements for foal registration was talked about. Robin Robinette stated that she is still getting "postage stamp size" photos for registration. All pictures go on an index card and they should be 3 1/2 x 5. If they are 4 x 6 she has to manually trim this to fit on the index card. Also four photos are required one from each side, one from the front and one from the rear of the POA.

10. Put more emphasis on Proven Producers, Premier sires and dams and supreme champions at the sale.

Discussion on bringing more recognition to the achievements listed above was talked about. Possibly listing these achievements in the magazine and bringing more attention to these achievements at the sale and other events. A motion was made by Amber Dryer that more emphasis and recognition of breeder achievement awards and show awards be given and that these types of achievements be listed quarterly in the POA magazine. Motion seconded by Jan Rodgers. Vote was taken motion passed 7 to 0 in favor of the motion.

11. Discuss Breeding contracts contents.

Discussion on breeding contracts and re-breeds, be sure and read the contract closely. Some breeders are requiring things such as rhino shots or they will void the "live foal" guarantee.

12. Closing the books-what % would constitute a true POA?

NR Stevenson stated that there is so much AQHA blood in our POA's today that this would be hard to determine. POA's are small quarter horses with spots.

13. Regarding embryo transplants: page 52, Rule 36, Passed last year change rule to "multiple" instead of one.

Discussion about this rule not being addressed by the board last year was made. A motion was made by NR Stevenson that the POA board address and reaffirm that multiple embryos from the same mare may be used in the same year. Motion was seconded by Julian Nemmers. Vote was taken motion passed 7 to 0 in favor of the motion.

Motion to adjourn the meeting was made by Amber Dryer and seconded by NR Stevenson.

POAC Inspectors Committee and Inspectors Clinic

The POAC National Inspectors Committee meeting was called to order by Co-chairman Pat Burton at 4:00 PM. Roll call was taken with committee members Dean Dammon, Mike Barringer, Jeanette Krueger, and Leo Haack. Others attending the clinic and meeting were- Janette Arends, Dave Morris, Peggy Lough, Barbara Klein, Michelle Tauson, Kathy McKenzie, Diane Peaton, Dwight Olsen, Kim Olsen, Courtney Ourada, Becky Stapleton, Dean Rodgers, Jan Rodgers, Melissa Slayton, Jan Jones-Nolen, Beverly Tabor, Janice Spears, C. Todd Corn, Missy Corn, Kathy Barringer, Lori Helmer, Greg Maerzke, Wanda Victor, Corey Dammon, Angie VanSwol, Holly Deschenes, Sara Gronski, Kristen Fears, Amber Dreyer, Earl Hansen, Colleen Urban and Brent Anderson.

Photos of POAs inspected in 2010 were reviewed and discussed.

1. The POAC Inspection Video was reviewed and suggestions were made to revise the video. The address needs to be changed and several of the photos need to be updated. The Inspectors Committee requests \$500.00 to initiate this update project.

2. The Inspectors Committee recommends that we state on the registration application, in the handbook and on entry forms that POAC has the right to use any photos or video images for educational and or promotional use by POAC.

3. The Inspectors Committee wishes to initiate a "Code of Ethics for POAC Inspectors" and make this a part of the process to become or maintain status as a National Inspector. This document must be signed and returned to the POAC Office to become a part of the Inspectors' file. This will be the same type of Ethics document that is already in place for Directors and Officers.

4. The Inspectors Committee wishes to make a "Photo Quiz" area on the POAC Website to help educate members and visitors about the POAC color and characteristics.

5. The Inspectors Committee would recommend that an Inspector should not inspect a POA that they have owned in the past 30 days.

6. The Inspectors Committee reviewed the Requirements to become a National Inspector Rule 29 and discussed the fact that under 1 d. All newly elected National Directors must pass requirements for National Inspectors at the first clinic in their respective regions. All agreed that 1 a. must first be fulfilled "Requires two year experience as a State Inspector, and must pass the National Inspectors test."

These requirements MUST be followed and the newly elected National Directors MUST work as a State Inspector under supervision of a National Inspector for two years. This experience is important as once they are Past Directors, they may be called upon to serve for PHC Inspections.

7. To clear up any misunderstandings there is no such thing as a "GRANDFATHER" rule in our Handbook. The requirements for registration are as stated. All National and State Inspectors should clearly understand and uphold these standards. The meeting was adjourned at 5:35.

Judges Committee Meeting Minutes

The POA National Judges Committee Meeting was opened with two committee members present: Joyse Banister and Pat Burton. There were 28 additional convention attendees present. The following agenda was presented:

- A. Judges Application and Approval Process
 - a. Develop formal process for approval
 - b. Provide objective and standardized evaluation of applicants
 - c. Give greater value to holding a POA card and give cards to only qualified individuals
 - d. Bring POA in line with other breed associations
 - e. Recruitment of new judges
 - f. Review proposal to amend Rule 72.2, Page 71:
- Judge Application and Approval Process ---
- 1. Application will be sent by POAC Show Department upon request by applicant.
 - 2. Application, rulebook test, fees and references must be complete and at POAC Show Department by October 15. Preferred references: two breed judges and four others consisting of show management or committee members.
 - 3. If complete, applicant will be invited to attend Color Breed Council (CBC) Judges Seminar. All initial applicants must undergo evaluation exclusively at the CBC Seminar. No other seminars will be accepted for INITIAL applicants.
 - 4. All applicants undergo standardized video testing and interviewing at CBC Seminar.
 - 5. Applicants are graded and must meet minimum scoring criteria established by Judges Committee in order to be approved.
 - 6. Judges Committee submits scoring results and recommendation of approved applicants to Executive Committee. POAC Show Department then sends letters to applicants informing them whether they passed or are declined.
 - 7. All approved judges must attend a POAC approved judge's seminar once every three years or card will not be renewed.
- B. Quality of Judges at National Events
 - g. Multiple concerns about quality of judges at National Events
 - h. Timely hiring process is needed.
 - i. Communication needs to be developed between national event and Judges Committee
 - C. Show Management Considerations/Judges Contracts
 - j. Development of a contract template to send with show approvals
 - k. Points for show management to consider when hiring judges and working with judges at show
 - D. Judges Renewal
 - l. Changing of test each year
 - m. Renewal process for handling judges that allow card to lapse
 - n. Maintenance of approved judges list
 - o. Proof of seminar attendance
 - p. Contact of lapsed judges for renewal

Joyse Banister gave an overview of her participation at the 2011 Color Breed Council Judges Seminar in Oklahoma City in January. She also showed the PowerPoint presentation that POA Judges Committee Chairperson Rosslyn Spencer Biggs created which was a tremendous success at CBC.

Pat Burton explained the past and present approval process for POAC Judges.

Questions and comments from meeting attendees:

- 1. All new POA judge applicants do need to attend CBC before receiving their POA card
- 2. It is hard to find enough judges at an affordable cost
- 3. The International Show and other National Events – Spend more money if necessary to get better quality judges
- 4. Criteria needs to be established to determine who should be considered for judging POA major events
- 5. Suggestion of giving judges a refresher of POA rules for classes they are judging the day before or morning of the event
- 6. Need suggestions on how to find quality judges in all areas of the country
- 7. POA Show Committees must learn to ask judges from surrounding states because they may be able to afford them...do not just ask judges in the same state.

Meeting was adjourned.

Marketing Committee

The Marketing Committee met on Sunday Feb , 2011. Present were: Janice Spears, Kathy McKenzie, Eva Dahl, Lee Ann Haack, Tim Lindsay, Barbara Klein Sheila Bennett, and Peggy Lough.

* Sheila Bennett brought up her concerns about diminishing numbers in the Southern Region. Suggested doing joint shows with other breeds.

*Discussion over survey being put on the website. Discussion over website - just launched, still in progress.

*Suggestion that an award be given to kids that participate in 4H or other areas where the POA is promoted to an outside POA market.

*Suggestion that an award be given to states for the best promotional efforts for the year

*Create marketing sheet to help states with ideas to promote and market within their state. It was stated that the club needs the states to promote and market as that's where it starts.

*Janette Arends suggested a program for trail.

*We need to continue the sale packets in Des Moines. Suggestions that we give new owners buying a POA a 3 month free trial membership.

* It was brought up that there are still some issues about new members getting their first magazine in a timely matter. We would like the office to look into this.

Action items:

**Sheila Bennett - Create an info sheet for clubs to help them approach other breeds about doing a combined show as Tennessee has done
**???-create a proposal for 4H and state awards for promotion
** Kathy McKenzie -Create Marketing sheet to give to state officers
**Janette Arends- Create Trail proposal
The meeting was adjourned

ITT Committee

Wish List for ITT Committee Development

- Re-Create the POAC Website by 2010
- Blog Site for Information
- Blog Site for POAC Youth (with sound and action)
- Links for other breeds
- Face book application for Alumni
- Recognition of Hall of Fame, Supreme Champions, etc

POAC Link

Rosslyn Spencer Biggs will work on finding out what can be done to get the POAC link on other websites beginning with 4-H and other horse relate and animal related websites.

Email Correspondence

A box would be created on the membership form for people willing to accept email communication and billing. State Clubs will be asked for their member email addresses so that the home office may begin to compile an email data base. There may be duplicates on the lists but this will be a beginning to increase the opportunity for better communication.

Website Development:

\$4500 will be needed to begin re-creation of the Website. A campaign to raise the funds will be started at the Convention Banquet. A website banner (photo of children) will be auctioned on a yearly arrangement to be placed on the current website. A website banner (information site) will be auctioned at the Convention Banquet which will be a monthly arrangement. Jason Ferguson (Decatur, Il.) has given a bid for re-creation of the website as has Kevin Hackett of Hackett Ware. A selection has not been made related to re-creation of the website.

Computerized Show Program:

Currently Kevin Sell (sub-contractor working with Dave Morris) has worked with the current POAC Show Program to alleviate problems.

Over the past 2 years Dave Morris has contacted 3-5 companies and presented the POAC's needs. Only 2 companies have returned bids which range from \$100-200,000. Feedback received has reflected the difficulty to develop a show program due to the complexity of our point system. We will get estimates on a new show program and recommend putting a hold on the part-time work that is being done now.

Kevin Sell has also worked on some of the difficulties that have occurred with the Registration Program. Any difficulties that the membership is having related to registration such as incorrect names or registration numbers should be faxed to Dave Morris who will keep a log of the difficulties and assist in correcting these problems. He needs to see the actual document if at all possible.

Office Data Back-up

Currently the POAC office has a back-up computer system. Listed below are questions that must be explored:

1. Is the back-up automatic?
2. Is the back-up sent to a remote site?
3. What is the cost of the current service?
4. Who has access to the back-up data?
5. What program data is being backed up?

Kathy McKenzie will explore the answers to these questions. There are several small business options that may save the organization money in back-up charges.

Respectfully Submitted,
Jan Jones Nolen, Oklahoma

Administrative Advisory Committee:

- The POAC Administrative Advisory Committee convened to discuss the following agenda items;
- Confirm all current Administrative Advisory Committee members have a POAC Confidentiality Agreement on file.
- Review current Bylaws and present the POAC BOD with strengths and weaknesses of current POAC Bylaws.
- Provide suggested drafts of corresponding SOP's for each applicable Bylaw.
- Review Bylaws of other breed organizations to compare and contrast.
- Provide BOD with first draft by July meeting

Futurity Committee Report

Chairman: Sarai Banister, Co-Chair Kristen Fears

Attendees: Sarai Banister, Kristen Fears, Diane Debuhr, Rebecca Solberg, Janice Spears, Jackie Devine-Pertzborn, Corey Damman, Jared Katzenberger.

Absent: CA Good, Kim Belford, Liz Otten, Rosslyn Spencer-Biggs, Kim Haas, Janelle Rowland, Megan Hansen.

Date: February 26, 2011 2:15 pm

Adjourn: 3:15pm

Judges: Discussion we will be looking for highly qualified and multiple carded judges. It has also been discussed for years to have 3 judges for each trail course. Proposed was to hire 6 judges. We would use all 6 for trail, having 3 on each course. We would keep 3 of them for the remainder of the trail day and bring back the other 3 the next day.

Janice Spears made a motion to have 3 trail judges, Diane Debuhr seconded. Motion passed.

Sponsorships and awards: To offset the added expense of the extra judges our goal is to have all awards sponsored. We already have a possible corporate sponsor that Jackie Devine-Pertzborn is working on. The national office will be working on a uniformed sponsorship program for use in obtaining sponsorships.

In discussing the awards we decided to continue with the awards we have been using from AI Awards. This consists of the trophies and medallions. Buckles will be used again for the riding classes. It was discussed to look into a different possibility for high point and reserve awards. Members are researching leather director chairs.

Rebecca Solberg made a motion to add a 2 yr in hand high point and reserve, seconded by Jackie Devine-Pertzborn. Motion passed.

Futurity schedule: The consensus from those that show in the majority of the classes is the current schedule is a problem. A revised schedule was proposed and discussed. Some breeders expressed concern with the moving of the SSF to the first day. Kristen Fears made a motion for a new schedule: Wed: All trail, first go of reining, all halter, and longe line. Thurs: driving, both HUS, both western pleasures, 2nd go of reining, and incentive western pleasure class. Rebecca Solberg seconded. Motion passed 6-2. Cutting the Select Sire classes was discussed. It was decided with better judges, planning and placement in the arena this was not necessary. Diane Debuhr made a motion not to cut the SSF, Janice Spears seconded. Motion passed. It was also decided to have cuts posted for all applicable classes.

Stalling: Discussed some concerns that due to placement of the sale horses, some of the futurity exhibitors and horses were unable to be together. There was also a concern that if we are able to show in the new arena that the cattle barn would now be the farthest away from the show. This was addressed in the sale committee meeting.

Futurity's Future: It was brought up that it would be nice if they would allow futurity horses that place in the top ten to be consigned to the sale and run through as they have in the past. Mention of possibly moving the futurity up a few weeks was also discussed. The Committee Chair gave this report in a shortened version to the National Board of Directors on Sunday of the convention. After this they proceeded to go into executive session. The President stated that the board felt we as a committee had good ideas and intentions but are moving too fast. We cannot hire 6 judges until we have everything sponsored. Therefore, for another year we will not be able to fill our request of more judges for trail as these judges need to be hired now. They also said we need to look into the schedule more on timing of classes; we can do some "tweaking". Since the meeting an email has been sent out to all members of the futurity committee. And from the replies received another schedule compromise has been proposed as follows:

- | | | |
|---|-------------------------|--------------------------------|
| 1. JPFC Trail 2 | 7. 2 yr old Stallions | <u>Thursday</u> |
| 2. JPFC Trail 3-4 | 8. 3-4 Stallions | 18. Pleasure Driving |
| 3. Yearling In-hand Trail | 9. Yearling Geldings | 19. HUS 2 yr old |
| 4. 2 yr old In-hand Trail | 10. 2 yr old Geldings | 20. HUS 3-4 yr old |
| The splits of trail arenas will depend on use of new arena, could potentially cut the pen in half and run 2 courses in one like we do at international. | 11. 3-4 Geldings | 21. Select Sire Fillies |
| ====Break===== | 12. Yearling Fillies | ====Break===== |
| 5. 1st go of Reining | 13. 2 yr old Mares | 22. Select Sire Colts |
| 6. Yearling Colts | 14. 3-4 Mares | 23. Western Pleasure 3-4 |
| | 15. Most Colorful | 24. Western Pleasure 2 yr old |
| | 16. Yearling Longe Line | 25. 2nd go of Reining |
| | 17. 2 yr old Longe Line | 26. W. Pleasure Incentive Fund |

Jacobson Arena: The new arena was booked we were informed it is going to cost \$2,000 a day plus another \$500 to be in there on Tuesday. This would not include the cost of possibly using the outdoor covered pen. We currently only pay \$650 a day for the pavilion and another \$300 for the covered. This is a major increase and will negatively affect futurity payouts; the consensus from those that replied was to stay in the pavilion.

Respectfully Submitted, Kristen Fears

Long Range Planning Committee

Committee Attendance: Diana Peaton and Jeanette Krueger

National Sponsorship Survey:

- National Sponsorship Survey was discussed and reviewed. Although there might be some changes needed to the survey it was agreed to leave the survey at this time.
- It was agreed to have the survey on the National Website. The state and chapter presidents of each club will be encouraged to have the state and national members in their areas complete this survey.
- It was agreed to have the survey printed once in the national magazine to help motivate the members and to get the survey out to members who do not have computers.

Data Collection, Tracking

- Survey to be returned to the Executive Secretary at the National office. Executive Secretary to collect data and solicit sponsorships from data collected in the near future.
- Sponsor will receive banner at major events and acknowledgement in show packets/pattern books, etc.
- A sponsorship letter will need to be drafted

Submitted by: Diana Peaton

International Sale Committee Report

The International POAC Sale Committee meeting was held in Wisconsin Dells at the POAC Annual Convention on February 25, 2011. The following committee members were in attendance: LeeAnn Haack, Susie Drish, Wanda Victor, Tammy Virzi, Chuck Patterson, Melissa Purkapile, Curtis Sieck, Jessica Drish, Barb Hood, Holly Deschenes, and Cory Damman.

The committee discussed the following: 2010 Sale, 2011 Sale, Auctioneer, stalls, and general logistics of the Des Moines facility. Not much was accomplished after the discussion turned to how everything affects the Futurity Committee. The only motion was by Wanda Victor to adjourn, and that was seconded by Cory Damman.

Respectfully submitted,
Susie Drish

Scholarship Committee Report

Present: Kay Schwink, Dawn Walther, Jackie Guthrie, and interested members of POAC

1. Discussed the # of scholarships awarded and request the Board approve the following policy effective immediately: The number of scholarships awarded each year will be determined by dividing the amount of money available (currently determined by adding any proceeds from investment of scholarship endowment to funds raised for this purpose from March 2 to Feb 28/29) by the dollar amount offered. Currently that is \$500. Any funds less than \$500 remaining after calculating the number of scholarships to be awarded will be held for the next year's funds. Example, if there is \$1250 available on Feb 29, 2 scholarship recipients will be chosen for that year, and \$250 will be available as the starting fund for the next year. This will stop the unsustainable policy of awarding scholarship money which is not actually available, and allows expansion of the program in good financial years. The committee set a long term goal of modifying the fundraising time frame so that scholarships are planned a year in advance.
2. While we would like to eventually raise the amount of money offered back to \$1000 or even more, it was agreed that until we have more funds available, scholarship value should remain at \$500. On a related note, we would like to investigate the possibility of paying awardees rather than institutions.

3. The committee agreed that the application requirements should be streamlined, both to make the process easier for the applicants, and to reduce the burden on evaluators. Kay and Dawn will work on a modified application and present it to the Board before the next round of applications is expected.
 4. The committee and all members present strongly support a change in eligibility for POAC scholarship as follows:
 - a. students will be eligible for the POAC scholarship for one academic year only, for any undergraduate post-secondary year. (Removes limitation to freshman year in calendar year of HS graduation only).
 - b. awardees must be POA members (includes family membership for dependent full-time adult students).
 - c. for students applying in any year after high school graduation, transcript of most recent educational enrollment will replace HS transcript. (Current college students would submit college transcript. Students who did not enroll in college the same year as high school graduation will still submit HS transcript).
 - d. POAC scholarships may be awarded to students in community colleges or vocational training programs as well as traditional four year institutions.
 5. Evaluators will be identified by the scholarship committee, with emphasis on academic professionals from outside of the POAC (to avoid any appearance or actuality of nepotism). We will be working to organize a rotating pool of qualified individuals for this very important process. The names of evaluators will be available to the board but should be kept confidential.
- The scholarship committee wishes to acknowledge the input of POA Youth in these matters.

International Show Committee Meeting

The International Show Committee Meeting met February 25, 2011 in Wisconsin Dells, WI with nine committee members and approximately 18 others in attendance. Committee members present were Chuck Patterson, Ken Somerville, Paige Somerville, Janice Spears, Cindi Meehan, Kathy McKenzie, Pat Burton, Harry Chestnut and Melissa Purkapile. The following items were discussed:

Mark Harrell Horse Shows has been hired to manage the International Show for 2011. David Pardue will serve as show manager and will be responsible for securing the ring stewards, announcer and gate persons. He will also be supplying all the patterns for the show. David has secured all the judges for the show.

There is a new **show schedule** this year with the show dates being July 16-23, 2011. This is a Saturday to Saturday schedule in addition changes have also been made to the class order.

There will be new **awards** for the show this year that will include buckles and POA logo items for class winners and placings.

Class Sponsorships are \$100 per class and we are still in need of quite a few sponsorships.

Stall Aisles are currently being sold for \$300 per aisle with some still available in Barn 1, 2, 3 and 6.

The **arena side box seats** with tables and chairs will again be available to purchase.

An **exhibitor dinner / awards banquet** will be held Saturday evening at the conclusion of the show with a catered meal.

Discussion was held regarding the **graduation ceremony**. It will be held in the arena one graduate at a time with a limited speech.

The setting up of **trail, jumping and games** will be directed by the show manager with only show committee designated individuals to be in arena at this time.

The **hospitality booth** is going to be taken care of by Kathy McKenzie, Cindi Meehan and Janice Spears.

Holly Deschenes and Tim Lindsey are making arrangements to have a **judging contest** again this year and it was decided to have it on Wednesday afternoon at 4 pm in Arena B. Incentives such as free or a preferred camping location and free stalls for individuals that provide horses for the contest was discussed, with no action being taken on that for this year.

Trail practice will be held on Friday evening from 4-8 pm. The youth board and Kim Belford will be working together on this.

Golf carts will be available and it was decided that the fee must be prepaid with entries and that this may need to be added to the entry form.

Carrie Somerville and the youth board are working on making some changes to the **team tournament** to encourage more participation.

Program / pattern book covers were auctioned and purchased as follows:

Front Cover (Color)	Kristen Fears	\$950
Back Cover (Color)	Chuck Patterson	\$750
Inside Front Cover (Color)	Kathy McKenzie	\$350
Inside Back Cover (Color)	Melissa Purkapile	\$400
Center Spread (B/W)	Ken Somerville	\$300

Additional Ads are available for \$100 per page for a black and white ad.

Respectfully Submitted, Melissa Purkapile

National Youth Board Meeting

The youth board met on February 26, 2011 at the national convention in Wisconsin Dells, Wisconsin. The meeting was called to order at 11:00 am by President Carrie Somerville. There were 19 people present.

The following items were discussed:

A check was presented to St Jude's at the Reichert Show.

Eric Blomquist proposed that the by laws be changed and Michelle Payne read what the changes would be. Mackenzie Gee made a motion to accept the changes as read, seconded by Eric Blomquist, motion carried.

The youth will be doing the trail practice on Friday from 4-8 pm. Exhibitors can sign up for a time with each person being given 8 minutes on the course.

The high point saddle contracts were discussed. Gee stated that she felt like they should continue to give saddles. Somerville recommended finding corporate sponsors to help with this.

The team tournament will be different with entries due to be postmarked by June 15th. Teams will be drawn at the show, shirts may be made for entrants, and first place team will receive a prize.

The youth agreed to donate the proceeds from the trail practice for the 2011 show to the Juvenile Diabetes Research Foundation. Gee stated that she felt like the youth should donate to more than just one program. Advisor Payne said that they wanted to keep the focus on youth organizations. Gee made a motion to have a committee to look into additional places to donate to. The committee will consist of Somerville, Barringer, Purkapile, and Gee. The motion was seconded by Payne and motion carried.

The new officers will be: President, Carrie Somerville; Vice President, Tyler Barringer; Secretary, Haley Purkapile; Treasurer, Sarah Boxer.

The Kalahari location for convention was discussed with the youth stating that they liked the resort, but felt like it was too big and spread out.

Tammy Virzi introduced herself as the magazine editor.